

## ENVIRONMENTAL COMPLIANCE 2024

- The photovoltaic panels on the roofs of the two buildings (we have 104.3 kWp installed) have generated 153,110 kWh this year.
- The installation of the photovoltaic station has resulted in savings of 97.72 tonnes of CO<sub>2</sub> in 2024.
- We purchase green energy from the grid, which represents a saving of 31.28 tonnes of CO<sub>2</sub> compared to the market average.
- We purchase green energy from the grid, which represents a saving of 136.77 g of high-level radioactive waste compared to the market average.
- The company's carbon footprint for scopes 1, 2 and 3 has been calculated for 2024 in order to study ways of reducing it. In this case, the carbon footprint caused by the transport of raw materials and finished products has been added.
- We have one electric vehicle and two hybrids.
- All forklifts are electric.
- Meetings have been held via Skype, Teams, company WhatsApp, etc., saving on travel and therefore reducing emissions, resource consumption and time.
- The 2x5 format in cardboard boxes is still used to minimise the amount of plastic introduced into the market.
- The expiry dates of some products are reviewed to extend their shelf life and thus delay the possibility of them becoming waste.
- 83 items with low turnover have been discontinued.
- Used Panter brand trainers continue to be sent for recycling.

Carbon footprint Year 2024:

